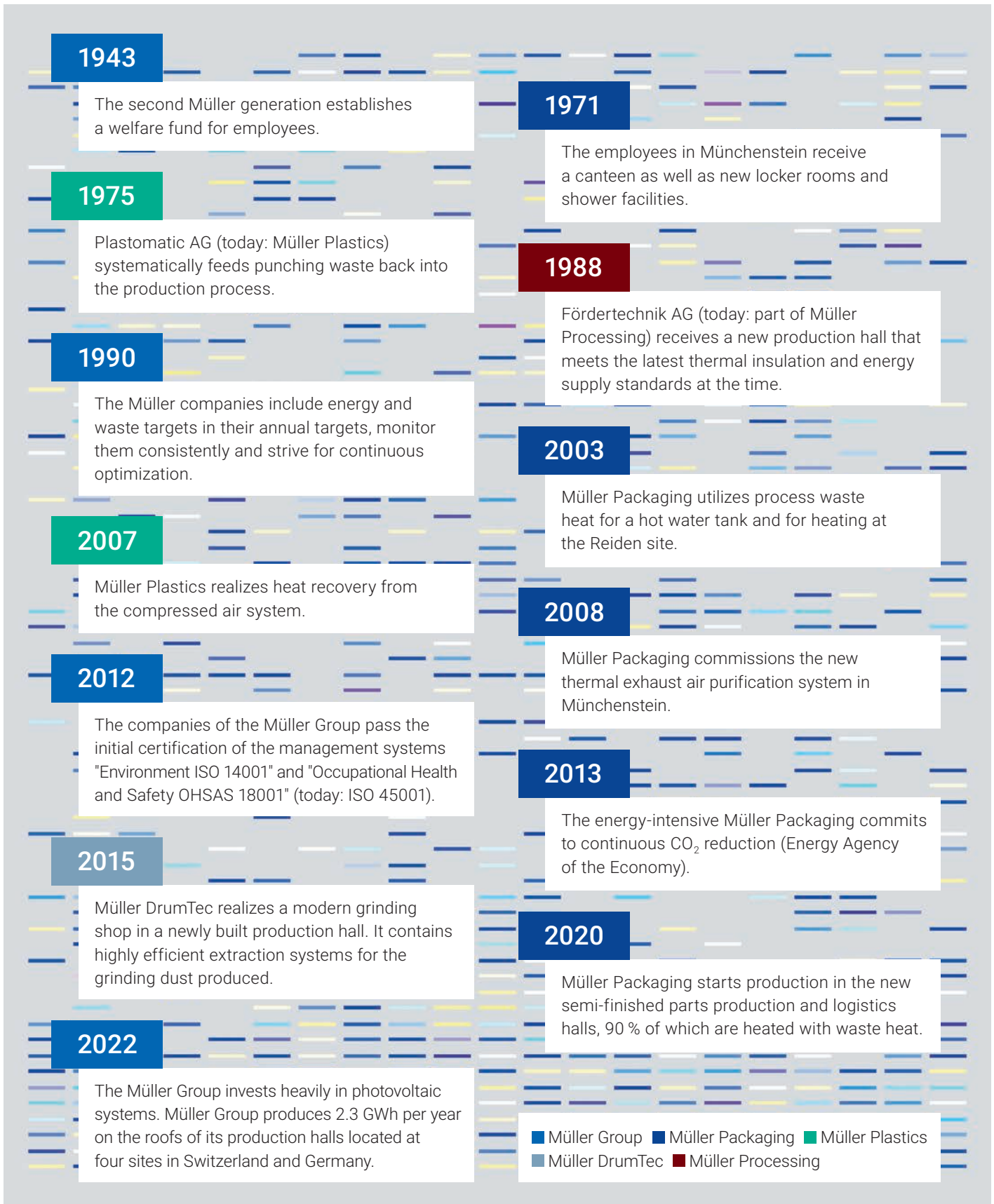




# Sustainable for Generations.

Climate-neutral.  
Conserving resources.  
Employees at the core.

# Sustainability in Retrospect. Significant Milestones from Our History.



# With a new Sustainability Strategy, the Müller Group is Tackling the Economic, Ecological and Social Challenges Holistically.



The fourth to sixth generation of the owner family, including both Müller families.

## Why a sustainability strategy?

Sustainability is what creates a lasting effect over a longer period of time. The three-pillar model of sustainability shows that sustainable development and future viability can be achieved in a company if economic, ecological and social aspects are implemented simultaneously and on an equal footing.



### Economic sustainability

Ensuring the long-term survival of the company through moderate growth.

- ▶ **Generate earnings that can be reinvested in the future of the company.**



### Ecological sustainability

Protecting the environment in our actions and respect nature.

- ▶ **Preventing emissions and conserving resources.**



### Social sustainability

Consider the impact on people when acting.

- ▶ **Create framework conditions for employees so that they can carry out their work in a healthy, safe and motivated manner.**

## How does the Müller Group prioritize?

For decades, the Müller companies have implemented many measures for the health and safety of their employees, continuously improved the quality of products, customer solutions and services, have continually taken measures to protect the environment and have constantly monitored and reduced energy consumption.

The Müller Group has now summarized the principles of its sustainability work in a new Group strategy. It defines fields of action for the Müller companies. They are free to organize their sustainable development within these areas. The CEO of the Müller Group, Christian Reinau, who serves as a Sustainability Patron, is convinced: "Every person and every company can contribute to the health of our planet."

In workshops, a sustainability team was entrusted to work out where levers for sustainable development and future viability can be found within the Müller Group. Thanks to this basis, sustainability initiatives can now be launched. Three equally important approaches are being pursued:

- **Climate-neutral Müller Group**
- **Resource-saving products**
- **Self-motivated employees**

- ▶ Chart on the next double-page

# SUSTAINABLE FOR GENERATIONS

We fulfil our social responsibility



Climate-neutral Müller Group



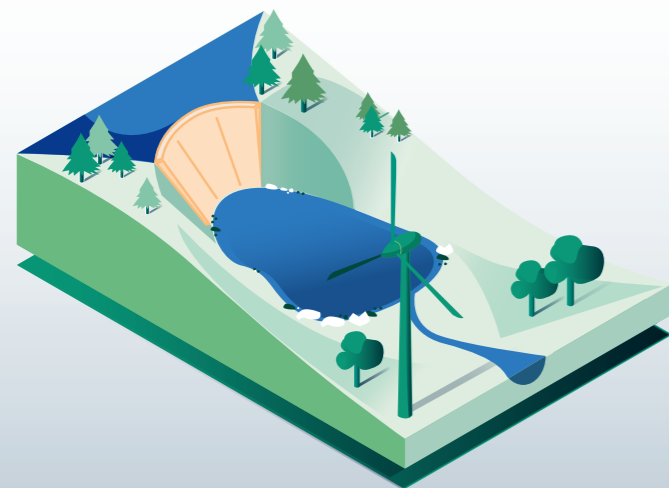
Resource-saving products



Self-motivated employees

## To achieve our goals

- we are committed to a CO<sub>2</sub> reduction pathway with a milestone target of minus 50 % by 2030 and a final target of net zero by 2045.
- produce renewable energy for ourselves and the environment.
- we are continuously improving our environmental performance as part of our environmental management system in accordance with ISO 14001.
- we take sustainability aspects into account in our investments.
- we generate maximum added value from the resources we use.



## To achieve our goals

- we use environmentally friendly materials and invest in new technologies.
- we design our products and systems sustainably.
- we develop reusable and recyclable products.
- we look for new ecological business models.



## To achieve our goals

- we are committed to equality, mutual appreciation and active participation.
- we offer meaningful work, attractive jobs and modern working conditions.
- we support the health of our employees and the sustainable use of resources.
- we encourage and support the further development of our employees.
- we align responsibility and competence.



We utilize financial resources in a sustainable and targeted manner.

We see the good in change and play an active role in shaping it.

We are committed to sustainable development.

We promote innovation and break new ground.

We develop solutions together with our partners.



# Focusing on the Relevant UN Sustainable Development Goals for the Müller Group.

## Health promotion

### UN goal 3

We count on healthy employees and enable a good balance between work, family, leisure and sport through flexible and modern working time models. Our employees' workplaces are ergonomic and work aids protect their health.

## Production and occupational safety

### UN goals 3 and 12

The health and well-being of our employees are essential to our success. With modern production facilities, safety precautions and regular training, we provide the conditions for a safe working environment.

## Employee development

### UN goal 4

Qualified personnel and prudent management ensure the success of the Müller companies. Target-orientated training and further education enable the professional and personal development of our employees.

## Equal rights

### UN goals 5 and 10

In our daily actions and behaviour, we attach great importance to ensuring that all employees are treated equally and have the same opportunities for further development. Equal pay is established at our company. We promote an inclusive culture and do not tolerate any form of discrimination.

## Water protection and air purification

### UN goals 6, 9 and 13

We are mindful in our water consumption, use cleaning water in a closed cycle and use modern water treatment plants to ensure that only purified waste water is discharged. In the production halls, polluted air is cleaned and fresh air is supplied. Thermal post-combustion solutions are used to eliminate pollutants.

## Human dignity

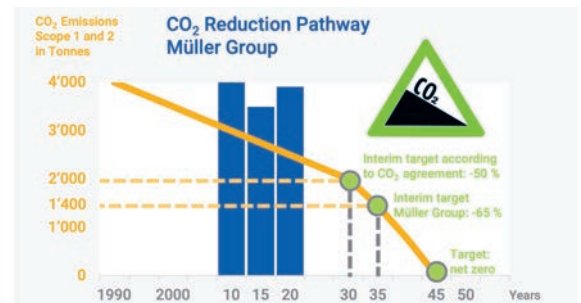
### UN goal 8

The Müller companies do not tolerate forced, compulsory and child labour or human trafficking. We also demand this from our business partners and suppliers.

## CO<sub>2</sub> reduction pathway

### UN goals 7, 12 and 13

The Müller Group consistently pursues the net-zero CO<sub>2</sub> emissions target. The reduction is realized through targeted measures and investments that are systematically reviewed.



## Business practices

### UN goals 8 and 16

Our business activities are guided by our Credo. This sets out how we manage our Müller companies in harmony with environmental and social concerns. We consistently respect human rights. We offer fair working conditions and always behave correctly towards our competitors. Anti-competitive practices and corruption are prevented through controlled processes.

## Circular solutions

### UN goal 12

With high quality, re-use design and service activities, Müller companies extend the useful life of their products. We promote a circular economy, conserve resources and reduce our customers' ecological footprint.

## Recycling management

### UN goals 12 and 13

We conserve resources and minimize the use of raw materials in order to avoid waste as far as possible. Separating waste by type enables lean recycling processes.

### UN Agenda 2030

In 2015, the United Nations launched the "Agenda 2030", an environmental and social reform programme for sustainable development. The aim is to achieve 17 goals with a total of 169 sub-goals within 15 years.

# Future-Orientated Drums from Müller Packaging.



Müller Packaging (picture: Münchenstein site) has installed photovoltaic systems throughout its production halls.

## Living sustainability for generations

Müller Packaging produces drums economically and safely through the controlled and resource-conserving use of raw materials and means of production as well as modern production techniques and lean implementation.

At the production sites in Münchenstein and Reiden, energy is procured with foresight using CO<sub>2</sub>-free electricity and the company's own photovoltaic systems. Together with the Energy Agency for Industry (EnAW), Müller Packaging is consistently pursuing the defined energy reduction path. The LED lighting installed throughout the company and the switch from pneumatic and hydraulic energy to electromechanical technology are helping to ensure that energy is used wisely.

By recovering process heat for heating and hot water as well as modern and well-insulated buildings, heat can be retained in the plant.

The air in the production halls is constantly cleaned and regularly re-supplied. Thermal exhaust air purification with heat recovery keeps the exhaust air clean.

## Focus on the green drums of the future

By securing quotas for green steel and evaluating new, environmentally friendly materials, e.g. for paints, lacquers and seals, Müller Packaging is committed to producing environmentally friendly industrial drums. Together with customers, Müller Packaging endeavours to develop sustainable packaging that meets future customer needs.

Müller Packaging has defined the path to net zero. The CO<sub>2</sub> reduction pathway is being implemented step by step using alternative energies for baking ovens and post-combustion. Increased use of electricity, biogas and hydrogen will help achieve this. The aim is to achieve a 50 % reduction by 2030 and a final reduction to net zero by 2045.

### Steel packaging - already the world recycling champion

Today, 98 % of steel drums in Switzerland are already recycled (FOEN). New drums are also produced from this. Metal packaging achieves the highest recycling rate of all packaging materials (VMV Germany). By adapting the drum designs, the aim is to achieve versatility and multiuse in the future, thereby further optimising the CO<sub>2</sub> footprint.

## Continue to offer employees added value in the future too

Employees should continue to feel comfortable at the Müller Group and be motivated to work in an attractive environment. That's why over the next few years, the Müller companies will be committed to expanding social spaces (break rooms, locker rooms, sanitary facilities, etc.) as needed. Furthermore, in order to meet new mobility requirements, modern bicycle parking spaces will be created and electric charging stations for cars will also be installed.

# Protecting the Earth. Achieving Climate Targets. Finding Innovative Solutions. We Can only Do it Together.

## Working together in partnership

Today's society is in an age of urgency. Challenging social and ecological tasks need to be tackled. The time we have left to tackle them is short.

In the 2030 Agenda, the UN has defined 17 goals with a total of 169 sub-goals for sustainable development. They bring together the economic, social and environmental dimensions of sustainable development in a balanced way.

The major challenges of our time cannot be overcome by "business as usual". New ways of thinking, approaches and solutions are needed. And together we can achieve more.

The companies of the Müller Group are very keen to work together with suppliers and customers on sustainable solutions. To this end, the Müller companies communicate openly and transparently about their sustainability initiatives. However, they also request information from their suppliers to ensure that they work in accordance with the UN goals.



The Müller companies seek dialogue with customers in order to adapt or rethink customer solutions in the context of sustainable development. This offers opportunities and is exciting, as together we can contribute to a future worth living for all people.



This brochure is a Cradle to Cradle Certified® print product manufactured by Vögeli AG, 3550 Langnau im Emmental. The certification means, among other things, that only pollutant-free colours, ecological paper exclusively from FSC-certified wood production, healthy varnishes, harmless glue, only VOC-free agents and food-safe cleaning agents and lubricants were used for printing.



## From Packaging to Processing.



UN-approved packaging made of mild steel, stainless steel and fibre.



Plastic packaging and technical moldings.



Storage, transport and process containers out of stainless steel.



Integrated handling, dispensing and GMP washer systems.